

GENERAL ORDER

PORT WASHINGTON POLICE DEPARTMENT

SUBJECT:	COVID-19 HAZARD PAY	NUMBER:	1.2.4
		ISSUED:	10/8/2020
SCOPE:	All Personnel	EFFECTIVE:	3/15/2020-12/31/2020
DISTRIBUTION:	General Orders Manual and all Police Personnel	<input type="checkbox"/> RESCINDS	
		<input type="checkbox"/> AMENDS	
REFERENCE:		WILEAG	

INDEX AS:

PURPOSE:

This Order consists of the following numbered sections:

I. DEFINITIONS

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II. COVID-19 HAZARD PAY

A. Port Washington Police Department employees who are required to have physical contact and close proximity interaction with the public, have been substantially dedicated to mitigating or responding to the COVID-19 health emergency, are required to enter occupied private residences to perform their jobs, or perform critical emergency-related functions in an environment where social distancing protocols cannot be observed for an extended period of time may be eligible for supplemental hazard pay compensation

1. To be eligible for a one-time COVID-19 compensation bonus, an employee must be performing these duties for at least six (6) full pay periods between March 15, 2020 and October 24, 2020. Upon completion of six (6) full pay periods, the employee will receive a one-time lump sum hazard bonus based on the average number of weekly hours worked during the six (6) pay periods as follows:

	Average Weekly Hours			
	<20 hours	20.01-30	30.01-40	40.01+
Required to have physical contact and close proximity interaction with the public	\$ 300.00	\$ 750.00	\$ 1,500.00	\$ 1,800.00
Required to enter occupied private residences to do their jobs	\$ 150.00	\$ 300.00	\$ 750.00	\$ 1,050.00
Perform job duties in an environment where social distancing protocols cannot be observed for an extended period of time	\$ 150.00	\$ 300.00	\$ 750.00	\$ 1,050.00

APPROVED:

DATE:

Kevin Hargis

10/8/2020

Chief of Police